

Media

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Barbara Lawrence Receives Everett Cherrington Hughes Award for Career Scholarship

Honored for linking careers theory with the broader field of organization studies

LOS ANGELES -- Barbara S. Lawrence, a professor of organizational behavior at UCLA Anderson School of Management, has been awarded the Everett Cherrington Hughes Award for Career Scholarship. The award, which is the Academy of Management Careers Division's premier honor, recognizes scholarship that has made a significant contribution to the task of linking careers theory with the broader field of organization studies. The award will be presented to Professor Lawrence at the Academy of Management Annual Meeting on August 10, 2009.

"This is a well-deserved recognition for Barbara and we're incredibly proud of the way she has applied her research to social contexts," said Antonio Bernardo, professor and faculty chairman at UCLA Anderson School of Management.

Lawrence was selected as the 2009 recipient of the Hughes award for her work in investigating the impact of social context on individuals' professional lives. Her interdisciplinary research explores the relationships between individuals' careers, social norms and organizational demography. Lawrence's current project involves an agent-based simulation that examines the independent effects of individual perceptions and social structure on mobility.

"The goal of my research is to provide a tool for educational institutions, government agencies and private organizations to understand how relationships and social contexts affect work in today's society," said Lawrence. "I am honored to be included among those who have received this award in the past, and look forward to continuing my research in this field."

Her work on careers includes the *Handbook of Career Theory*, a co-authored book published by Cambridge University Press in 1989 and still in print after twenty years. Lawrence received the Outstanding Publication in Organizational Behavior Award at the Academy of Management in 1998. In 1999, her work with co-authors in Spain and the United States received the Best Paper Award of the First International Conference of the Iberoamerican Academy of Management.

"Barbara's work is at the top of the list of source materials on the subjects of career timetables, organizational demography and organizational reference groups," said Hugh P. Gunz, one of Lawrence's award nominators and professor of organizational behavior at the Joseph L. Rotman School of Management, and chair of the department of management at the University of Toronto, Mississauga. "She has an ability to tackle the most demanding topics and make them her own, advancing academic conversations with a broad community of organizational scholars."

"On a personal note, Barbara is an exemplary collaborator and persistently takes ideas and conversations further than one imagined," said Michael B. Arthur, professor at Suffolk University Sawyer Business School and co-editor with Lawrence and Douglas T. Hall of the *Handbook of Career Theory* (Cambridge University Press 1989), which is still in print today. "There are few in our field who represent the tradition of Everett Hughes the way Barbara has, by bringing the field of career studies into the broader context of the study of organization."

Lawrence has been a member of the faculty at UCLA Anderson School of Management since 1983 and teaches in the MBA, Doctoral, Fully-Employed MBA, Executive MBA and Executive programs. Her research has been funded by corporate, academic, and government agencies, including the National Institutes of Health. She is a member of the Academy of

Management, American Psychological Association, American Sociological Association, INFORMS, and the Society for Industrial and Organizational Psychology.

About UCLA Anderson School of Management

UCLA Anderson School of Management, established in 1935, is regarded among the leading business schools in the world. UCLA Anderson faculty members are renowned for their teaching excellence and research in advancing management thinking. Each year, UCLA Anderson provides management education to more than 1,700 students enrolled in MBA, Executive MBA, Fully-Employed MBA and doctoral programs, and to more than 2,000 professional managers through executive education programs. Combining highly selective admissions, varied and innovative learning programs, and a world-wide network of 36,000 alumni, UCLA Anderson develops and prepares global leaders.

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